

# RACIAL DISCRIMINATION

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# WHAT IS RACE?

- ▶ Race is a distinction of melanin or physical features.
- ▶ These traits are used to divide people into categories with similar features.
  - Whites, Blacks, Hispanic, Asians
- ❓ "Race is a social construct, not a biological attribute." (Chou, 2017)



# WHAT IS RACIAL DISCRIMINATION?

- ▶ Racial discrimination is being prejudice or giving unfair treatment to someone based on their race.
- ▶ Racial discrimination is based on skin color or knowledge of ethnic background/origin.
- ▶ Acts of racial discrimination can be shown through denial or lack of things such as services, employment opportunities or resources.



# EXAMPLE 1: Witnessing Discrimination in Society

( & A HYPOTHETICAL EXAMPLE)



## PERSONAL EXAMPLE:

On a train ride to school I sat across from an older "White" lady. Within a few stops a "Black" young guy got in and sat one seat away from her.

### ► What happened next?...

-She looked up, gave him a mean glare and got up to move to another seat.

## HYPOTHETICAL EXAMPLE:

► A "Black" and "White" customer walk into a supermarket. They both pay with a \$100 bill.

### ► What happened next?

-The cashier suspects of the bill of the "Black" customer and checks the bill but does not suspect or check the \$100 bill of the "White" customer.

## EXAMPLE 2:

# Personal Experience Being Discriminated

(& HYPOTHETICAL EXAMPLE)

### PERSONAL EXAMPLE:

A customer walks in and asks where I am from. I tell him that I am Hispanic.

#### ► What happens next?...

-He responds, "Oh, so you have kids?" I mentioned that I don't and why he insinuated that. His final response, "Because Hispanics always got kids."

### HYPOTHETICAL EXAMPLE:

I apply for job at a local store. I notice that most employees are "Black."

#### □ What happens next?...

-I don't get the job because I am not "Black." I am Hispanic.



## EXAMPLE 3:

# Real Life Discrimination Incidents



### REAL LIFE EXAMPLE:

A recent virus outbreak, aka Covid-19, surfaced at the end of 2019 that led to a spread throughout the world into 2020. This pandemic began in China.

#### ► What happened?...

- Drivers are refusing services to those of Asian descent claiming to know or suspect that they have Covid-19.
- "A CNBC search found dozens of tweets involving riders and drivers reluctant to share a car with a person of Asian appearance." (Farr)

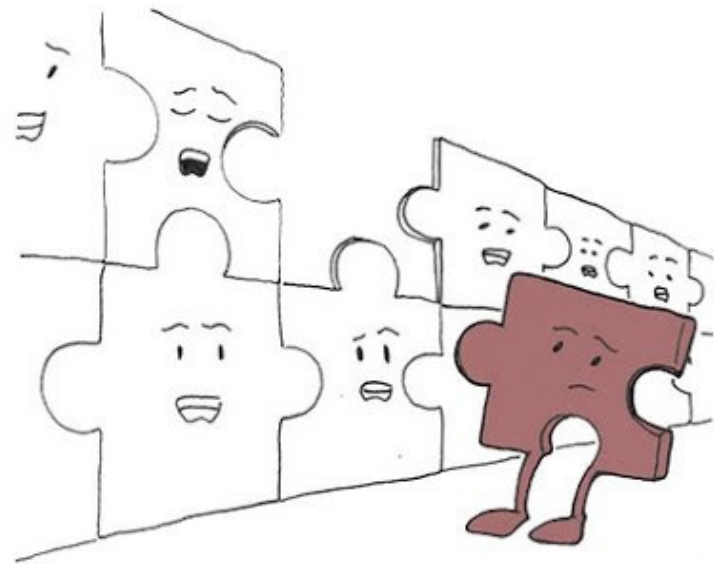


# HOW DOES RACIAL DISCRIMINATION AFFECT SOCIETY?



- ▶ Racial discrimination leads to inequality.
- ▶ It creates false judgment towards one another.
- ▶ Creates inequality regarding economic opportunities.
- ▶ Gives an unfair chance to reach educational success.
- ▶ "Discrimination affects people's opportunities, their well-being, and their sense of agency. Persistent exposure to discrimination can lead individuals to internalize the prejudice or stigma that is directed against them." ("Prejudice And Discrimination: Barriers To Social Inclusion | DISD")

# Job Employment Inequality



We're not looking to fill that position at this time.

According to Labor Force Statistics in 2018: ("Prejudice And Discrimination: Barriers To Social Inclusion | DISD")

- ▶ Unemployed African Americans or Blacks (6.5%)
- ▶ Unemployed Hispanics (4.7%)
- ▶ Unemployed Whites (3.5%)
- ▶ Unemployed Asians (3.0%)

Black people that are hired may experience disparate treatment that can lead to quitting or being fired.



# HEALTH CARE INEQUALITY

Private insurance most likely obtained by Whites and Asians receive better treatment.

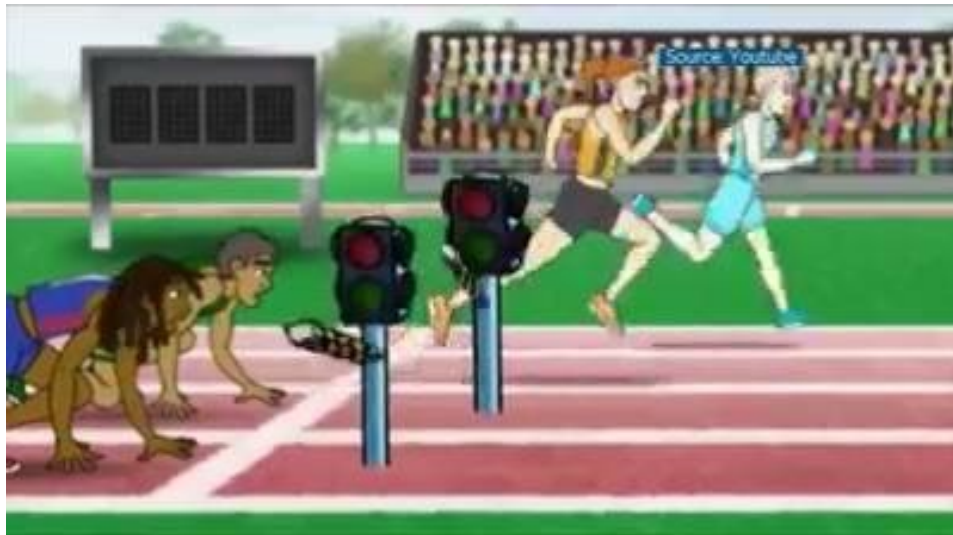
- ▶ Faster medical attention
- ▶ More accurate diagnosis
- ▶ Receive more empathy.

Public insurance most likely obtained by Hispanics and Blacks receive lazy treatment.

- ❏ Slower medical attention
- ❏ Less accurate diagnosis
- ❏ Receive less empathy



# EDUCATIONAL INEQUALITY



## Whites receive the majority of scholarships.

- ▶ Minorities make up for a third of scholarship applicants
- ▶ Only 28% receive a scholarship
- ▶ The remaining 72% are received by Whites.

With annual increases in tuition and not enough resources, minorities will continue to struggle in obtaining an education and degree.

There is a rise in employment requiring a minimum of a Bachelor's degree.

# HOW IS RACIAL DISCRIMINATION LINKED TO CONFLICT THEORY?

## What is conflict theory?...

- ▶ This theory was led by Karl Marx in the late 1840's.
- ▶ It is the theory that society is in competition for limited resources.

## How does it relate to social discrimination?...

- ▶ In society minorities are in competition for resources such as scholarships, jobs and health care. They must compete against other races such as White and Asians to receive a portion of the treatment they get. If minorities face a long-term struggle for such resources, then they will have no option but to seek other options that may not necessarily be legal. Putting minorities in such situations due to racial discrimination just continues the trend to hinder them into being successful the right way.

## CONFLICT THEORY



# HOW CAN WE END RACIAL DISCRIMINATION AS A SOCIETY?



## CHANGE OUR OWN BEHAVIOR

- ▶ You know right from wrong.
- ▶ If you hear/witness racial discrimination. Speak up.
- ▶ View each other as simply, humans.
- ▶ Be kind. Be the example you would like to see in others.
- ▶ Treat others the way you would like to be treated.
- ▶ Teach your children that we are all equal.

**IT ALL STARTS WITH YOU.**



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